

SAFETY POLICY STATEMENT

- It is the policy of Beaver Creek Clearing, Inc. to protect the safety and health of our employees. Injury and Illness losses from accidents are needless, costly and preventable......
- To accomplish this task, joint worker/supervisor monthly safety meting and safety training will be provided. Its purpose will be to bring workers/supervisors and management together in a cooperative effort to promote safety in the workplace.

MANAGEMENT

■ Management's responsibility is the prevention of injury, illness and accidents, because management is held accountable for all issues under their control.

SUPERVISION

■ Supervisors are directly responsible for supervising their workers. Supervisors must enforce company rules.

EMPLOYEES

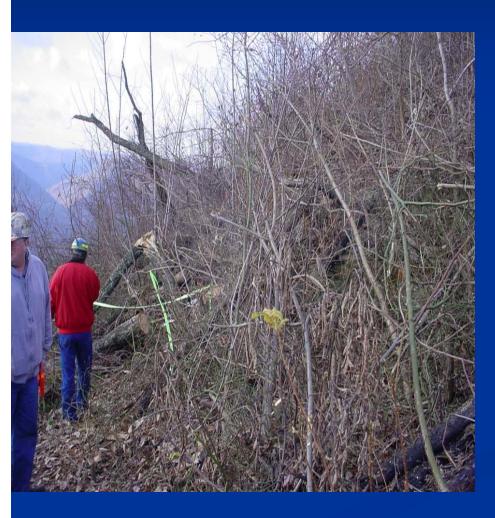
■ Each employee, regardless of their position within the company, is expected to cooperate in all aspects of the company's safety program.

Employees Must:

- 1. Accidents must be reported immediately to your supervisor.
- 2. Required protective equipment must be worn by all employees, NO EXCEPTIONS.
- 3. Hazardous conditions or other safety concerns must be reported to your supervisor immediately.
- 4. Employees must participate in all safety meetings.
- 5. No job is so important that we cannot take time to do it safely.

DEFINED RESPONSIBILITIES

■ For: Management, Supervisors, and Employees.



SAFETY COMMITTEE

- Develops and Distributes policy, practices and procedures that promote Health and Safety.
- Active Problem Solving Group
 - Identify and control hazards.
 - Helps to resolve health and safety issues.
 - Assemble on a monthly basis.
 - Conducts safety inspections.

SAFETY RULES AND REGULATIONS

- WV STATE CODE 56-2 Covers:
 - Personal Protective Equipment
 - Manual Felling Techniques
 - Preshift/Onshift Examinations

	SAFETY FIRST OT OPERATE UNSAFE EG PERATOR'S PRE-SHIFT S		SAFETY F DO NOT WORK WITH UNSAFE TIMBER CUTTER PRE-SHIF	EQUIPMENT/CONDITIONS
Job Site:		Date:	Job Site:	Date:
Equipment Number		PM Due:		PM Due:
Shift No:	Equipment Hour N		Shift No:	
MORNING SHIFT		AFTERNOON SHIFT		
repairs needed/made	OK Check appropriate condition	n repairs needed/ made OK		
	Engine Oil Level			
	Leaks		MORNING SHIFT	AFTERNOON SHIFT
	Back Alarm			I
	Brakes, Foot		repairs needed/made OK Check appropriate	e condition repairs needed/ made OK
	Brakes, Parking		Chainsaw	
	Low Brake Warning System Fire Extinguisher		Chain Guard	
	Fire Supression System		Chain	
	Lights		Hard Hat Steel Toe Boots	
	Horn (Electric)(Air)		Safety Screen	
	Windshield Wipers		Safety Chaps	
	Glass: Windshield, Door, Etc	2.	Safety Glasses	
	Grab Rails		Proper Mixing of C	Bas
170	Steps		Bar Oil	
	Safety Guards		Safety Flags	
	Mirrors		Gloves	
	Seat Belts		Hazardous Trees (Nee	d to be Marked
	Tires/Tracks		Wind Speed	
	Steering, Tie Rod Ends, Draglink, et	C.	Weather - Temp/P	ecipitation
	Emergency Steering Coolant		Whistles	
	Belts		Safety Stripes	
	Fluid Levels			II. Landard and fate Davidson's
	Guages		Remarks (Visual Inspection of Machine for any	other mechanical or safety Devices):
	Radio/CB			
	Housekeeping			
	Bucket Teeth			
Remarks (Visual Inspect	ion of Machine for any other med	chanical or safety Devices):	Timber Cutter's (Signature):	
			Supervisor:	
quipment Operators (S	ignature):		Beaver Creek Clearing, Inc R	emember to use your: Whistles
	Remember to	use your: Horn Signals	beaver creek clearing, inc	Safety Flags

MULTILEVEL DISCIPLINARY POLICY

■ Emphasizes retraining to ensure that the employee has the skills to comply.

ACCIDENT INVESTIGATION PROCEDURES

■ Purpose – To determine what is wrong in the workplace that resulted in an accident or incident, so that effective corrective action can be taken to prevent recurrence.

DEFINED TRAINING REQUIREMENTS

■ Covers frequency, content, and duration of training.

FIRST AID KITS

■ Covers content and location.

PROGRAM SIGNATURES

■ Program is signed by both the employee and the President/Vice President.